



Lodge Leadership Development 2024

Program Guide

During LLD, you will be staying in one of the cabins at Beaumont based on YPT groups.

LLD will take place at the Emerson Center.

Saturday dinner, a cracker barrel, and Sunday breakfast will be provided.

The attire for LLD is activity uniform.

Doors Open at 2:00, with opening at 2:50.

The event will end by 10:00 A.M. Sunday morning.

Time	Main Room	Theater	Large Meeting Room
2:00-2:50	Check-In		
2:50-3:00	Opening		
3:00-3:30	Visions, A How-To Guide		
3:30-4:00		Group Communication	
4:00-4:30		1 on 1 Communication	Deep Dive into the OA
4:30-5:00	Group Activity		
5:00-5:30		Ceremonies 101	The Tech Advatage
5:30-6:00		Chairman Training	Unit Rep Training
6:00-6:30	Dinner		
6:30-7:00		Your Leadership Style	High Performing Teams
7:00-8:00	Leadership vs. Service		
8:00-8:30	Group Activity		
8:30-9:30	District and Council Roles		Powerful Inductions
9:30-10:00		Campfire	
10:00-11:00	Games & Crackerbarrel		

During LLD, there will be 3 main sessions.

- Visions, A How-To Guide
- Leadership vs. Service - A Relationship
- Retaining Members

Alongside these 4 sessions, there are 6-time slots where you can pick which session to go to.

- ❖ Communication **OR** Deep Dive into the OA
- ❖ Ceremonies 101 **OR** The Tech Advantage
- ❖ Chairman Training **OR** Unit Rep Training
- ❖ Your Leadership Style **OR** High Performing Teams
- ❖ District and Council Relations **OR** Powerful Inductions
- ❖ Performing in Your Role **OR** Adult Role in the OA

Throughout the event, we will also have 2 group activities, games between sessions (*if time allows*), a campfire program Saturday night, and end with a discussion/Q+A on Sunday.

7:30-8:00	Breakfast		
8:00-9:00		Performing in Your Role	Adult Role in the OA
9:00-9:45	Retaining Members		
9:45-10:00	Discussion & Q+A		

--Listed below are brief overviews of each training cell--

Visions, A How-To Guide

The first session of the event will begin by encouraging participants to set visions for themselves. Participants will learn how to properly make visions, and how to collaborate with others to fulfill those visions. We will also look at the new Order of the Arrow vision, and the reasoning behind it.

Leadership vs. Service - A Relationship

In this session attendees will discuss the relationship between leadership and service, and how both are integral to the fulfillment of the other. Attendees will work towards understanding how to best lead through service, and how to find the perfect balance.

Retaining Members

The purpose of this session is to define and elaborate on the methods used to help with membership retention. Methods that will be discussed include Unit Reps, Elangomats, Brotherhood, Traditions, Spirit, and Mentoring. Attendees will then determine what we need to improve upon to help with membership retention.

Group Communication

Part one of the communication training cells, this session focuses on how to adjust the delivery of your message to best fit different group settings. We will also develop an understanding of basic public speaking skills. In this session, we will also learn about various forms of message delivery, including insight into digital communications. Finally, we will create a vision for improving communication in your unit, chapter, or lodge.

1-1 Communication

Part two of the communication training cells, this session focuses on the importance of one-on-one communication. We will learn key ways to send and receive messages effectively, and identify the main types of nonverbal communication. We will discuss the importance of getting to know your listener. And finally, we will tie together how personal communication is important to membership retention.

A Deep Dive into the OA

Have questions about the OA, what it means to be involved, and what else you can do? This session is designed to answer those questions, and help attendees better understand the purpose and mission of the OA while learning our to get more involved.

Ceremonies 101

Ceremonies 101 will cover the entire process of preparing for a ceremony. We will start by discussing how to recruit and form a team. Then, we will talk about effective ways to practice and prepare for your role on the team. We will cover how long in advance to start practicing,

what you should focus on at different points leading up to the event, and ways to prepare the site, torches, and trail guides for the ceremony itself.

The Tech Advantage

In this session, we will cover the various resources available to chapter and lodge leadership. This includes Lodgmaster, Wordpress, Canva, Airtable, and Slack. We will also learn about the different resources on the LEC Portal.

Chairmen Training

All are encouraged to attend this training, as we will not only cover how to be an effective chairman but also how to best utilize your chairman. Topics will include how to communicate effectively between officer and chairman, why chairmen are important, and examples of responsibilities in different chairman roles.

Unit Representative Training

The Unit Representative training will cover two main parts. How to effectively serve as a unit rep, and how to effectively use the unit reps in your chapter. We will also brainstorm ways the Unit Rep program could be enhanced.

Your Leadership Style

Attendees will further develop the style of their leadership in this session. They will dive into different aspects of leadership, and how to make them work in their favor and how to recognize their strengths and weaknesses.

High Performing Teams

In this session, we will discuss how to put together a group of people to achieve shared goals efficiently and effectively in the OA. This includes Clear goals, Communication, along with Trust & Respect.

District and Council Relations

In this session, you will learn about the functions of Districts and Councils, and how the OA plays an integral role in helping promote their programs, as well as retaining Scouts.

Powerful Inductions

In this session, we will discuss the meaning and importance of the Induction and how to make it a powerful and moving experience for everyone involved in the process, especially the Candidate. We will look at each aspect of the Induction, from the Callout through the completion of Brotherhood membership.

Performing in Your Role

In this session, we will discuss how lodge leaders can effectively find their role, and then be best prepared to serve in that role. This session covers more roles than just officers. We will outline the different resources set up for Arrowman to use in their roles. Finally, we will discuss a transition for officers from year to year.

Adult Role in the OA

In this session, we will identify the role of the adult in the OA. We will then overview the different types of advisers, and distinguish between the adult role in a scout unit and their role in the OA. We will discuss how to effectively communicate with an adult adviser, and how to leverage the skills and knowledge of an adviser to assist in meeting goals.