



Lodge Leadership Development 2023

Program Guide

During LLD, you will be staying in one of the cabins at Beaumont based on YPT group.

LLD will take place at the Emerson Center.

Saturday dinner, a cracker barrel, and Sunday breakfast will be provided.

The attire for LLD is activity uniform.

Doors Open at 2:00, with the opening ceremony at 2:50.

The event will end by 10:00am Sunday morning.

Time	Main Room	Theater	Large Meeting Room
2:00-2:50	Check-In		
2:50-3:00	Opening		
3:00-3:30	Service in the Community		
3:30-4:00		Group Communication	Time Management
4:00-4:30		1 on 1 Communication	
4:30-5:00	Group Activity		
5:00-5:30		Chairman Training	OA 101
5:30-6:00		Technology Resources	Unit Rep Training
6:00-6:30	Dinner		
6:30-7:15	How to Plan Effectively		
7:15-8:00	Special Need Scouting		
8:00-8:30	Group Activity		
8:30-9:30	Building Relationships	Ceremonies 101	
9:30-10:00		Campfire	
10:00-11:00	Games & Crackerbarrel		
7:30-8:00	Breakfast		
8:00-9:00		Performing in Your Role	Adult Role in the OA
9:00-9:45	Retaining Members		
9:45-10:00	Discussion & Q+A		

During LLD, there will be 4 main sessions.

- Service in the Community
- How to Plan Effectively
- Special Need Scouting
- Retaining Members

Alongside these 4 sessions, there are 5-time slots where you can pick which session to go to.

- ❖ Communication **OR** Time Management
- ❖ Chairman Training **OR** OA 101
- ❖ Technology Resources **OR** Unit Rep Training
- ❖ Building Relationships **OR** Ceremonies 101
- ❖ Performing in Your Role **OR** Adult Role in the OA

Throughout the event, we will also have 2 group activities, games between sessions (*if time allows*), a campfire program Saturday night, and end with a discussion/Q+A on Sunday.

--Listed below are brief overviews of each training cell--

Service in the Community ~25min

In this session, we will explore the importance of serving cheerfully in the community. We will discuss how to select, plan, and execute community service projects. Finally, we will learn how to evaluate the project and identify ways to correct problems for future projects.

Group Communication ~35min

Part one of the communication training cells, this session focuses on how to adjust the delivery of your message to best fit different group settings. We will also develop an understanding of basic public speaking skills. In this session, we will also learn about various forms of message delivery, including insight into digital communications. Finally, we will create a vision for improving communication in your unit, chapter, or lodge.

One on One Communication ~25min

Part two of the communication training cells, this session focuses on the importance of one-on-one communication. We will learn key ways to send and receive messages effectively, and identify the main types of nonverbal communication. We will discuss the importance of getting to know your listener. And finally, we will tie together how personal communication is important to membership retention.

Time Management ~50min

In this session, we will discuss ways to prioritize goals and tasks effectively. We will learn about the importance of a to-do list and back dater. We will then identify areas of stress and effective ways to deal with these stressful environments. Finally, we will recognize the importance of goal setting to a successful unit, lodge, or chapter.

Chairman Training ~25min

All are encouraged to attend this training, as we will not only cover how to be an effective chairman but also how to best utilize your chairman. Topics will include how to communicate effectively between officer and chairman, why chairman are important, and examples of responsibilities in different chairman roles.

OA 101 ~20min

Have questions about the OA? Wondering how to get involved? What opportunities are available in the OA? This session will answer these questions and many more. It is also a great place to ask any questions about the OA you have.

Technology Resources ~30min

In this session, we will cover the various resources available to chapter and lodge leadership. This includes Lodgmaster, Wordpress, Canva, Airtable, and Slack. We will also learn about the different resources on the LEC Portal.

Unit Representative Training ~25min

The Unit Representative training will cover two main parts. How to effectively serve as a unit rep, and how to effectively use the unit reps in your chapter. We will also brainstorm ways the Unit Rep program could be enhanced.

How to Plan Effectively ~45min

During this session, we will discuss the fundamentals of planning events. We will talk about how to create an event planning committee, and how to plan a quality event. Finally, we will discuss creative methods for planning.

Special Need Scouting ~45min

During this session, we will discuss how to best accommodate scouts with special needs into OA activities.

Building Relationships ~50min

This session will outline the process of building and maintaining a relationship, broken up into four main objectives. First contact, keeping in contact, overall communication, and brotherhood in cheerful service. The session focuses on the importance of communication, responsibility, impressions, timeliness, and professionalism.

Ceremonies 101 ~45min

Ceremonies 101 will cover the entire process of preparing for a ceremony. We will start by discussing how to recruit and form a team. Then, we will talk about effective ways to practice and prepare for your role on the team. We will cover how long in advance to start practicing, what you should focus on at different points leading up to the event, and ways to prepare the site, torches, and trailguides for the ceremony itself.

Performing in Your Role ~40min

In this session, we will discuss how lodge leaders can effectively find their role, and then be best prepared to serve in that role. This session covers more roles than just officers. We will outline the different resources set up for Arrowman to use in their roles. Finally, we will discuss a transition for officers from year to year.

Adult Role in the OA ~40min

In this session, we will identify the role of the adult in the OA. We will then overview the different types of advisers, and distinguish between the adult role in a scout unit and their role in the OA. We will discuss how to effectively communicate with an adult adviser, and how to leverage the skills and knowledge of an adviser to assist in meeting goals.

Retaining Members ~50min

The purpose of this session is to define and elaborate on the methods used to help with membership retention. Methods discussed include Unit Reps, Elangomats, Brotherhood, Traditions, Spirit, and Mentoring. We will then determine what we need to improve upon to help with membership retention.